



SALARY AND BENEFIT DETAILS – Maintenance Officer

July 2026

Partick Housing Association offers an attractive rewards package in accordance with EVH terms and conditions, designed to support employees' financial wellbeing, work/life balance and ongoing professional development. The package includes:

Salary

The pay band range for a Maintenance Officer is EVH Grade 7 (£42,707 – £46,895 per annum).

Holidays

Employees receive a generous annual leave package of 40 days, made up of 25 days' annual leave plus 15 public and local holidays. For part-time positions, leave is calculated on a pro rata basis.

Work/Life Balance

PHA promotes a healthy work/life balance. Our standard working week is 35 hours, Monday to Friday, 9am to 5pm, and employees also benefit from access to flexitime arrangements.

Pension scheme

PHA provides pensions through the Scottish Housing Association Pension Scheme (SHAPS). The Association pays an employer contribution of 10%, provided the employee makes a minimum contribution of 5%.

Payment of Professional Fees

The Association will reimburse one set of annual professional membership fees where the membership is directly relevant to the employee's role and the work of PHA.

Prescribed Spectacles

The Association will contribute up to £120.88 towards the cost of prescribed spectacles required for screen use.

Location

Based close to Kelvinhall Underground Station and other excellent transport links, employees work in the heart of Glasgow's vibrant west end.

Ongoing training and career opportunities

Employees benefit from ongoing training and development opportunities throughout their career, supporting professional growth and progression within the sector.

Salary and benefits details as at July 2026