

Partick Works Limited

Board Member Recruitment
April 2026





Partick Works Limited Board Member Recruitment 2026

Recruitment Pack

The pack provides an overview of Partick Works Limited (PWL), the Board role, and candidate expectations for our 2026 PWL board recruitment.

Governance and Board Role

Board Members should understand PWL's governance framework and their role within the wider group structure.

Skills and Experience Required

We are looking for board members who can align their skills, experience, and values with the Groups' and PWL's strategic goals.

Commitment to Leadership

PWL emphasises on strong governance, effective leadership, and continuous improvement in Board membership.

About Partick Works Limited

Core Business Activities

Our core business involves providing property factoring services to over 1500 factored homeowners; managing a growing portfolio of residential properties, including Mid Market Rent flats; and letting a small number of commercial premises.

Governance and Oversight

PWL is the non-charitable trading subsidiary of Partick Housing Association, committed to creating vibrant and sustainable neighbourhoods in Glasgow's thriving West End.

Focus on Customers and Community

We want to complement our core activities by looking at smart ways of growing and diversifying our business, while retaining our customer focus, delivering positive results and maintaining our financial viability.

The Board Opportunity

Leadership and Strategy

Board members influence the company's strategic direction and oversee its overall performance.

Voluntary Role Benefits

Serving as a voluntary board member offers professional growth, governance experience, and community impact.

Governance and Ethics

The role requires commitment to strong governance, ethical business practices, and continuous organisational improvement.

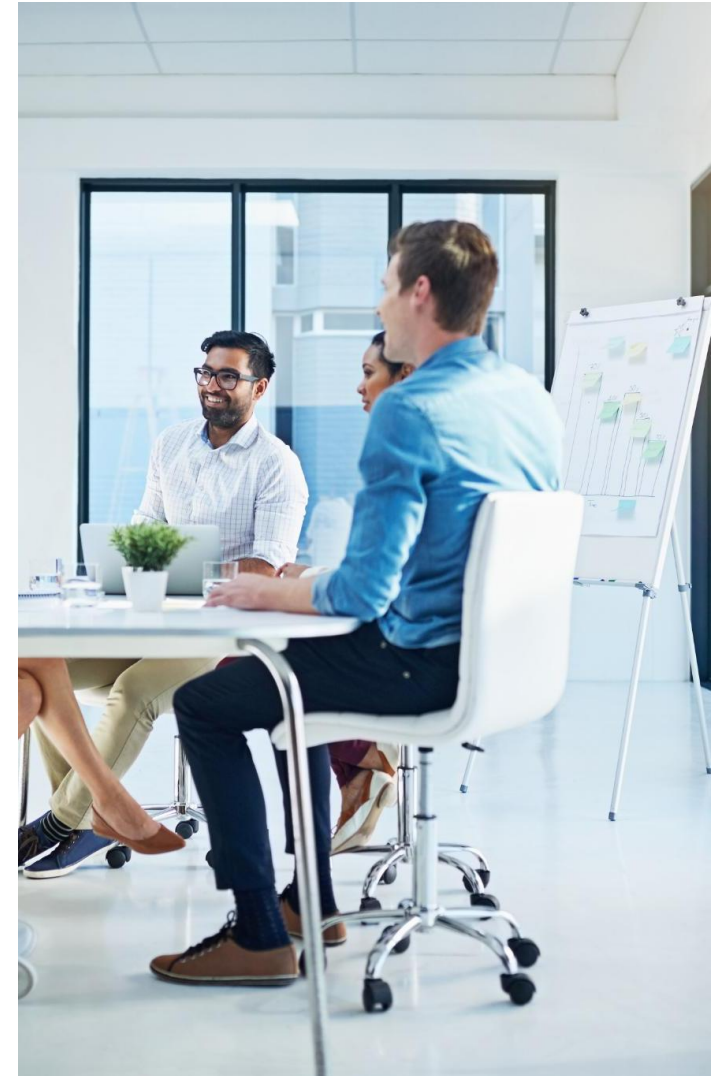
Subsidiary Structure Insight

Board members gain experience in decision-making within a subsidiary, balancing independence and group alignment.

Time Commitment and Requirements

This is a voluntary but rewarding position. Time commitment is to attend at least four meetings each year, which we hold in the evening within our offices in Partick, Glasgow.

PWL Directors must meet the [Companies House Director Responsibility](#) requirements.





Skills and Experience

Relevant Professional Backgrounds

Ideally, Board members should have expertise in property management, property factoring, commerce and business development, marketing, ICT, asset management.

Governance and Judgement

Candidates must demonstrate sound judgement, governance knowledge, and strategic thinking with attention to detail.

Collaboration and Diversity

The Board values collaboration, constructive challenge, and diverse backgrounds to enhance decision-making and performance.

Governance Structure

Parent Organisation Role – Partick Housing Association (PHA)

The parent organisation retains overall responsibility for strategy, compliance, and regulatory accountability across the group.

Subsidiary Autonomy

The subsidiary operates independently with its own Board handling governance and business operations oversight.

Reporting and Accountability

Reporting arrangements ensure transparency with subsidiary Board minutes shared with the parent Board for accountability.

Governance Impact

Clear governance framework shapes decision-making and strengthens the relationship between parent and subsidiary.



PWL Board Remit

Board Roles and Responsibilities

The PWL Board directs strategy, oversees performance, manages risks, ensures delivery of the subsidiary's business plan and operational policy decisions.

Governance Structure

The remit clarifies delegated authorities and matters reserved for the parent organisation.

Board Composition and Meetings

Defines board composition, quorum, meeting frequency, and reporting arrangements for effective governance.

Effective Governance Principles

Clear remit supports informed decisions, avoids duplication, and ensures proper authority exercise.

Director Responsibilities

Statutory Director Duties

Directors must act in good faith, promote company success, and avoid conflicts of interest.

Compliance and Controls

Directors ensure compliance with legal regulations and maintain accurate records and financial controls.

Integrity and Accountability

Board members are expected to act with integrity, accountability, and diligence in their governance roles.

Guidance Familiarity

Familiarity and compliance with Companies House guidance / requirements is essential for directors to understand their responsibilities clearly.





How to Apply

If you are interested and want to find out more about this opportunity please contact our Corporate Services Director, Jacqueline McCutcheon on

0141 330 1460 or email jmccutcheon@partickha.org.uk

Complete our Application Form and return to us at applications@partickha.org.uk

The deadline for applications will be 10am on Tuesday 5 May 2026.