



SALARY AND BENEFIT DETAILS

Maintenance Assistant (Fixed term for 12 months)

Prioritising the health and wellbeing of our staff, Partick Housing Association offers an attractive rewards package in accordance with EVH terms and conditions including:

Salary

The pay band range for a Maintenance Assistant is EVH Grade 4 (£23,362 - £26,419 per annum). Based on 35 hours per week. Salary will be calculated pro rata depending on hours worked.

Holidays

A total of 40 days leave (based on 35 hours per week) are provided annually. The annual leave entitlement is 25 days plus 15 days public and local holidays. For temporary or part time positions, leave is calculated pro rata.

Sickness Benefit Scheme

To support in the event you are unable to work because of a personal illness. Scale of allowance stipulated by continuous service.

Occupational Maternity

Additional to Statutory Maternity Pay, we pay our employees more than the legally mandated minimum. Stipulated by an eligibility criteria.

Work/Life Balance

PHA promotes a work/life balance in relation to working hours. Our standard working week is 35 hours (Monday to Friday, 9am to 5pm). We offer the additional benefit of Flextime.

Pensions Scheme and Life Assurance

PHA provides pensions through the Scottish Housing Association Pension Scheme (SHAPS). Employer contribution 10% subject to a minimum employee contribution of 5%.

Payment of Professional Fees

The Association will reimburse one set of annual fees paid by employees for membership of professional institutions when such membership is directly relevant to the work of PHA.

Prescribed Spectacles

The Association will contribute £104.33 towards the cost of prescribed spectacles.

Wellbeing

We offer a range of additional employee benefits such cycle to work scheme, travel card loans, fresh fruit, tea/coffee, social events and dress down Fridays.

Location

Close to Kelvinhall Underground Station and other excellent transport links, you will be working within the vibrant Glasgow West End environment.

Ongoing Training/Career Opportunities

You will receive the benefit of ongoing training throughout your career which will enable you to progress your career within our growing business. This may include funding for qualifications and chartered certifications.