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# TURNER SERVICES

Progressive, Sustainable Technical Services

Turner Services, part of the Turner Group, is a successful privately owned Company based in Glasgow, which manages assets and facilities on behalf of a number of private and public companies, letting our customers focus on their core business activities.

We are searching for a number of driven, enthusiastic apprentices to join our teams. The apprentice's responsibilities include learning and developing practical skills, participating in classes and workshops on and offsite, observing all health and safety codes, completing tests and assignments. You should be well-organized, flexible, and willing to assist wherever possible.

The roles and apprenticeships will be in the trades as listed:

Carpentry/Joinery  
Electrician  
Plumbers  
Plasterers

To be successful as an apprentice, you must have great time management skills and be willing to fit into the existing staff structure. Outstanding apprentices are those who respond well to criticism, build good relationships with colleagues, and ultimately make a lasting impression.

If you've got the right skills for the job we want to hear from you. We encourage applications from the right candidates regardless of age, disability, gender identity, sexual orientation, religion, belief or race.

*'Taking advantage of the opportunity offered'*

## Apprentice Responsibilities

- To recognise this is a client facing role and therefore behave in line with company values, whilst staying true to whom they are as a person
- To fully commit to developing their technical and behavioural know-how
- To attend and pass all courses, assessments and training
- To raise any concerns and queries with the line manager and Apprenticeship manager as appropriate
- To ensure they attend all reviews and meetings with the apprenticeship manager/team, line manager and provider
- To comply with all Training Provider and Turner policies and procedures
- To attend the site, SVQ and college on the required dates and times
- To ensure coursework does not fall behind schedule
- To maintain accurate and up-to-date records to the specified standards at all times for the site, SVQ and Training provider
- To ensure that all college assignments are handed in on time
- To keep designated manager/supervisor aware of progress and in particular to ensure that any coursework (SVQ) requirements are known
- To be pro-active and involved when looking at forthcoming in-company work
- To make records available for review as and when requested

A member of the Turner Group of Companies.

Registered Office: 65 Craigton Road, Glasgow G51 3EQ. Reg. No. 267753 Scotland



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- To represent the company in a courteous and professional manner
- To ensure that personal and colleague health and safety is of upmost priority when working, and if in any doubt to not complete activities , and to raise concerns with managers
- To adhere to agreements, terms and conditions that is stated in their contract of employment

## Apprentice Requirements:

- Has a keen interest in the chosen field/role
- Is passionate and has enthusiasm to take on new skills and develop fresh new ideas
- Is self motivated and hard working
- Has a logical, methodical approach to problem solving
- Has a good level of accuracy and attention to detail
- Energetic and determined, with a strong desire and focus to deliver added value
- A team player with excellent communication skills, attention to detail, excellent written English and a good level of numeracy
- Good Time management
- Be able to implement change and adjust existing requirements to meet the work instructions
- Exercising responsibilities in an ethical manner

## Applications

Applications by email to Liz Thomson, HR Advisor: [liz.thomson@turnerservices.co.uk](mailto:liz.thomson@turnerservices.co.uk) with a covering letter and which Trade you are interested in.

Interviews will initially be held by Microsoft Teams and face to face if successful to 2<sup>nd</sup> stage.



Turner Services are a Living Wage Employer